

From:
To: [ADAreview](#)
Subject: my submission
Date: Thursday, 14 August 2025 9:33:07 PM

Dear Sir/Madam,

I write to make a submission on this consultation. Please make this a public document. My name should be included.

Here are some of the concerns I would like you to consider:

- A subjective approach towards vilification is not appropriate because it is too subjective and unpredictable. By making the focus on whether a person was likely to be offended, it creates an inconsistent threshold, leading to potential injustice and variation in the interpretation of what is considered vilification.
- Lowering the burden of proof and shifting it to defendants risks harming small businesses, which lack the necessary resources to protect themselves from activist claims. Additionally, these changes risk trivializing genuine claims of discrimination, undermining the seriousness of this issue.
- Replacing sex with gender is problematic because it introduces legal uncertainty, which can undermine important sex-based rights. This change risks vexatious litigation and can bring discrimination law into disrepute, creating a situation that is not beneficial for anyone involved in these legal matters.

Thank you very much for considering this submission.

Regards,

Richard