

From:
To: [ADAreview](#)
Subject: Anti Discrimination Act reform
Date: Wednesday, 13 August 2025 10:36:00 PM

Dear Sir/Madam,

This is my response to the consultation on the Anti Discrimination Act reform. Please remove my name when you publish this.

Here's the main concerns I would ask you to please consider:

This is because it might not accurately represent the emotional state of the victim, it would be an imposition on free speech, and there might not be a significant benefit in doing so.

Intersectionality is a problem because it can lead to adding weight or penalties for multiple protected attributes, which is inappropriate. The focus should be on whether someone experienced discrimination, not how many ways it happened. Alternative bases of discrimination should already be accounted for, and if one is proven, it shouldn't matter if there are multiple valid grounds.

Replacing sex with gender is problematic because it introduces legal uncertainty, potentially undermining important sex-based rights. Additionally, the inclusion of Gender Identity can lead to vexatious litigation, ultimately bringing discrimination law into disrepute. The distinction between sex and gender is vital for maintaining legal clarity and avoiding misinterpretation.

I look forward to seeing the final report on this consultation exercise.

Very best wishes,