

From:
To: [ADAreview](#)
Subject: ADA Consultation Submission
Date: Wednesday, 13 August 2025 10:14:52 PM

Dear Sir/Madam,

I am writing to express my views on the Anti Discrimination Act reform. Please remove my name when you publish this.

These are the matters that most trouble me:

1. A subjective approach towards vilification is not appropriate because it sets an unpredictable and variable threshold for what constitutes vilification, potentially leading to injustice. Additionally, it would impose an unacceptable restriction on free speech, and the potential benefits of such an approach do not outweigh the risks to freedom of expression.
2. Replacing sex with gender is problematic because it eliminates protections based on biological reality and introduces legal uncertainty, which undermines important sex-based rights. This can lead to confusion and potential discrimination, as it may not fully take into account the biological differences between individuals.
3. The reforms risk freedom of religion by broadly defining "religion," which may encompass various beliefs and practices. If religion is not carefully defined, it's unclear how "freedom of religion" will be protected or what limitations may be imposed, potentially leading to conflicts and violations of individual religious liberties.

Thank you for taking the time to consider my submission.

With regards,