

From:
To: [ADAreview](#)
Subject: Fw: Inquiry Submission
Date: Wednesday, 13 August 2025 7:23:40 PM

Dear Sir/Madam,

I am writing to express my views on the Anti Discrimination Act reform. I should be grateful if you would make my submission anonymous when published.

Intersectionality creates a problem because it encourages "protected attribute shopping" or "stacking," where people are incentivised to claim numerous protected attributes when making a complaint, which could lead to the misuse and devaluation of the concept.

A subjective approach to vilification is inappropriate because it relies on individual perspectives, making it difficult to establish a clear standard. Additionally, lowering the standard may unjustly infringe on free speech rights without providing significant benefits.

Introducing legal uncertainty by replacing sex with gender undermines important sex-based rights, as it can confuse legal protections and create inconsistencies in the application of the law, ultimately leading to potential injustices.

Thank you for taking the time to consider my submission.

Yours sincerely,