

From: [Holly Purcell](#)
To: [ADAreview](#)
Subject: Consultation submission
Date: Wednesday, 13 August 2025 3:09:57 PM

Dear Sir/Madam,

I am emailing to make a submission on Anti Discrimination Act reform. I ask that you do not anonymise me when you publish this submission.

My primary concerns that I would like you to consider are:

1. A subjective approach towards vilification is not appropriate because it creates an unpredictable threshold, varying wildly and leading to injustice. The risk lies in its subjectivity, as it focuses on whether a person was likely to experience offense, humiliation, insult, or ridicule, which can vary greatly among individuals.
2. Replacing sex with gender is problematic because it opens the door to vexatious litigation and disrepute, while also eliminating protections based on biological reality. As someone who values truth and justice, I believe in maintaining laws that are grounded in objective, biologically-based distinctions, and not vague, subjective, and mutable concepts like gender identity.

Thank you very much for considering this submission.

Best regards,

Holly Purcell