

**From:** [Mark Robertson](#)  
**To:** [ADAreview](#)  
**Subject:** Consultation submission  
**Date:** Wednesday, 13 August 2025 11:11:10 AM

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Dear Sir/Madam,

I am writing to make a submission on this consultation. I ask to be identified as the author of this submission, when you publish it.

Intersectionality is a problem because it can lead to adding weight or penalties for multiple forms of discrimination, rather than focusing on whether or not someone has experienced any form of discrimination.

A subjective approach towards vilification is not appropriate because it is subjective in the truest sense, creating a threshold that is unpredictable and can vary wildly, leading to potential injustices due to its unpredictable nature.

Replacing sex with gender is problematic because it may lead to vexatious litigation and undermine the credibility of anti-discrimination laws. Furthermore, it erodes protections based on biological sex, which risks upholding fairness and compromising the effectiveness of sex-specific services and spaces.

Thank you for taking the time to consider my submission.

Yours sincerely,

Mark Robertson