

From: [David Wallace](#)
To: [ADAreview](#)
Subject: ADA Consultation Submission
Date: Wednesday, 13 August 2025 10:46:44 AM

Dear Sir/Madam,

I write to make a submission on this consultation. This submission is intended to be fully public, including my name.

My primary concerns that I would like you to consider are:

- * Replacing sex with gender is problematic because it introduces legal uncertainty, potentially undermining important sex-based rights. Additionally, the inclusion of Gender Identity can lead to vexatious litigation, which brings discrimination law into disrepute. As a result, it's crucial to maintain a clear distinction between sex and gender to protect both our legal system and our rights.
- * Lowering the burden of proof and shifting it to the defendant is wrong because it could result in an innocent person being held liable for damages they didn't cause. Furthermore, these changes risk trivialising genuine claims of discrimination, making it harder for true victims to get the justice they deserve.
- * The reforms risk freedom of religion because they are broad and could potentially include many practices or beliefs that might not be considered a religion. By not carefully defining religion, the reforms may unintentionally protect practices that do not deserve such protection, while also excluding some beliefs that should be protected.

I look forward to seeing the final report on this consultation exercise.

With regards,

David Wallace

