

From: [Craig Batten](#)
To: [ADAreview](#)
Subject: Submission
Date: Wednesday, 13 August 2025 10:44:52 AM
Attachments: [image.png](#)
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Dear Sir/Madam,

I am writing to submit my thoughts on the Anti-Discrimination Act reform. Please publish this submission under my full name.

These are the matters that most trouble me:

1. A subjective approach towards vilification is not appropriate because it would be an unacceptable imposition on free speech, with no proportional benefit. The risk of a subjective test is that it is truly subjective, depending on personal experiences and feelings of a given individual.
2. Lowering the burden of proof and shifting it to defendants is wrong because it disproportionately impacts small businesses, who often lack the resources to defend themselves against activist claims. This can lead to false accusations and financial strain on innocent parties.
3. Replacing sex with gender is problematic for me because it eliminates protections based on biological reality, and the inclusion of Gender Identity risks causing vexatious litigation that could bring discrimination law into disrepute.

I look forward to seeing the final report on this consultation exercise.

Regards,

Craig

[Craig Batten](#)