

From:
To: [ADAreview](#)
Subject: Anti-Discrimination Act NSW Submission
Date: Wednesday, 13 August 2025 9:36:32 AM

Dear Sir/Madam,

I am writing to make a submission on this consultation. I ask that you keep my submission anonymous if this is published further.

The following seem to me to be the two most serious things for you to think about:

1. Intersectionality is a problem because it adds unnecessary weight and penalties for experiencing multiple forms of discrimination. The focus should be on whether the person experienced discrimination, not how many ways they were discriminated against. Alternative bases of discrimination are already accounted for, making intersectionality redundant and potentially detrimental to addressing individual experiences of oppression.
2. Subjective approaches to vilification are not appropriate because they impose an unjust threshold for free speech that can vary greatly and lack predictability, potentially infringing on an individual's rights. This arbitrary standard doesn't offer any benefits, making it an unjust imposition.

I look forward to seeing the final report on this consultation exercise.

Kind regards,