

**From:**  
**To:** [ADAreview](#)  
**Subject:** ADA Consultation Submission  
**Date:** Wednesday, 13 August 2025 9:11:10 AM

---

Dear Sir/Madam,

This is my response to the consultation on the Anti Discrimination Act reform. Please publish this anonymously.

A subjective approach towards vilification is not appropriate because it relies on individual perceptions of offense, potentially leading to inconsistent and unreliable judgments, and it could unjustifiably limit freedom of speech by lowering the standard for what constitutes vilification.

Replacing sex with gender is problematic because it can lead to vexatious litigation and undermine sex-based rights, as gender identity introduces legal uncertainty. This change risks discriminating against women and diluting important legal protections.

Thank you very much for considering this submission.

With best wishes,

Regards,