

From:
To: [ADAreview](#)
Subject: Submission
Date: Tuesday, 12 August 2025 6:06:26 PM

To Whom It May Concern,

I am submitting my input for this consultation and request that my submission remain anonymous if published.

I believe the following issues warrant serious consideration:

1. Adopting a subjective approach to vilification is inappropriate, as it creates an inconsistent and unpredictable threshold, leading to potential injustices. Furthermore, it restricts free speech without delivering proportionate benefits.
2. Substituting sex with gender introduces legal ambiguity, which could erode critical sex-based rights. This risks unintended consequences in areas such as education and employment, where these rights are essential.
3. Lowering the burden of proof and shifting it to defendants is problematic, particularly for small businesses. Many lack the resources or documentation to effectively counter activist claims, exposing them to significant risk.

Thank you for taking my submission into account.

Sincerely,