

From:
To: [ADAreview](#)
Subject: Submission
Date: Tuesday, 12 August 2025 5:35:46 PM

Dear Sir/Madam,

I write to make a submission on this consultation. I ask that you keep my submission anonymous if this is published further.

These are the matters that most trouble me:

1. Replacing sex with gender is problematic because it eliminates protections based on biological reality, leading to potential harm and confusion. It risks opening the door to vexatious litigation, which can erode public trust and bring the legal system into disrepute.
2. The broad nature of the reforms risk freedom of religion as they may unintentionally include loosely defined religious beliefs, leading to conflicts and misunderstandings. A clear definition of religion is necessary to ensure it can be protected as an attribute without infringing on individual liberties.
3. Lowering the burden of proof and shifting it to a defendant is wrong because it places innocent parties at risk of being found liable for damages, even when they are not at fault. It particularly harms small businesses, who may lack resources to defend themselves against false claims, leading to potential losses and injustice.

I look forward to seeing the final report on this consultation exercise.

Kind regards,