

From:
To: [ADAreview](#)
Subject: ADA Consultation Submission
Date: Tuesday, 12 August 2025 3:41:13 PM

Dear Sir/Madam,

I am emailing to make a submission on Anti Discrimination Act reform. Please remove my name when you publish this.

These are the main issues that I am worried about:

1. A subjective approach towards vilification is inappropriate because it relies on an individual's subjective experience, making it difficult to establish a consistent standard of offense, potentially leading to misuse or misunderstanding of the test.
2. Replacing sex with gender is problematic because it introduces the complex and subjective concept of Gender Identity, potentially leading to vexatious litigation and undermining the credibility of discrimination law.
3. I believe that making it easier for a defendant to face a claim, while also shifting the burden of proof to them, is wrong because it can lead to small businesses being overwhelmed and unable to defend themselves adequately. Furthermore, it trivialises real instances of discrimination, potentially undermining the justice system.

I look forward to seeing the final report on this consultation exercise.

Best wishes,