

From:
To: [ADAreview](#)
Subject: Anti-Discrimination Act NSW Submission
Date: Tuesday, 12 August 2025 12:20:51 PM

Dear Sir/Madam,

This is my response to the consultation on the Anti Discrimination Act reform. Please do not publish my name if you put this on the website.

Please consider the following key points:

1. Intersectionality is a problem because it can lead to added penalties and weight for those experiencing multiple forms of discrimination, which is not relevant to whether or not they have actually faced discrimination. Furthermore, alternative bases of discrimination are already accounted for and should not be influenced by the number of valid grounds.
2. A subjective approach towards vilification is not appropriate because it relies on an individual's perception, making it too unpredictable and prone to variation. This can create a threshold that is inconsistent and unjust, as it may differ significantly from person to person, leading to potential misuse and violation of rights.
3. Replacing sex with gender is problematic due to the introduction of legal uncertainty, which may undermine crucial sex-based rights. Furthermore, incorporating Gender Identity into legislation can lead to frivolous lawsuits and devalue the credibility of anti-discrimination laws, as it becomes more challenging to distinguish between genuine and illegitimate claims.

Thank you for taking the time to consider my submission.

Best regards,