

From:
To: [ADAreview](#)
Subject: Consultation Submission
Date: Monday, 18 August 2025 2:48:47 AM

Dear Sir/Madam,

I am writing to make a submission on this consultation. I am happy for you to publish this, but please remove my name.

A subjective approach towards vilification is not appropriate as it is highly unpredictable and can vary significantly based on an individual's perspective. It relies on a subjective test which may differ among people, creating an inconsistent and unjust threshold for determining vilification. This can lead to a wide range of interpretations, making it difficult to establish a clear standard.

Replacing sex with gender is problematic because it eliminates protections based on biological reality. By including gender identity, it risks vexatious litigation and brings discrimination law into disrepute. It can lead to confusion and conflicts in legal interpretations, undermining the initial purpose of anti-discrimination laws.

The reforms risk freedom of religion because if religion is broadly defined, even trivial ideologies could be considered protected attributes. This may lead to the privileging of certain beliefs and the suppression of dissenting opinions, infringing on individuals' freedom to express and practice their religion.

I look forward to seeing the final report on this consultation exercise.

Very best wishes,