
From:**Sent:** Friday, August 15, 2025 4:53:37 PM**To:** NSW_LRC <nsw-lrc@dcj.nsw.gov.au>**Subject:** Anti-Discrimination Act review

Please redact my name and email address.

Two quick things:

1. Please include a definition of women in the Act. Please ensure that it clearly and unequivocally means biological woman.

At present we are often being lumped together with trans and non- Binary.

This has led to all sorts of issues (including skewed stats, men in our sport, men winning Women of the Year awards etc as well as serious threats to safety, privacy and dignity).

Please do this as soon as possible.

2. Please provide for status for people who are discriminated against on the basis of independent thought...

If someone is a Muslim professional athlete, they can be exempted from wearing alcohol sponsor logos. Fair enough. But then you have people who might independently agree that alcohol sponsorship is bad, but because they are NOT religious their objection doesn't count.

Years ago Stuart McGill did not want to advertise junk food, I think it was KFC.

Yet he was told he would be in breach of his contractual obligations if he declined.

He would be able to quote very reputable sources that could point to their dangers of promoting junk food to children yet because it is not a religious tenet he has no grounds on which to object.

It's like discrimination against people with independent thought. Independent thought should be a protected attribute; I imagine those who are capable of it are a minority.

Regards