

**From:**  
**To:** [ADAreview](#)  
**Subject:** NSW Anti-Discrimination Act Submission  
**Date:** Friday, 15 August 2025 1:32:03 PM

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To the NSW Law Reform Commission,

As a sex worker, I face discrimination regularly. I have been treated poorly in retail work when it came out that I was a sex worker and that resulted in me leaving that job. I've had to effectively live a double life when I've worked as an Early Childhood Educator, worried that the years of experience and training I have had working with children would be overshadowed by my decision to be a sex worker and result in an unfair dismissal. Working with children is my passion, however the pay isn't enough for me to help provide for my partner experiencing stage 4 cancer and my elderly disabled father. Sex work has helped me by providing a flexible job and extra income, allowing me to continue the childcare I am passionate about and be there for my family in this cost of living crisis.

Sex workers should be protected under the Anti-Discrimination Act by including 'sex work activity' as a protected attribute.

I also believe that the Anti-Discrimination Act should prohibit discrimination by local councils. This would allow me to operate from my home like any other home-based business. This would improve my wellbeing as I could work from home, allowing me to care for my sick partner.

The Anti-Discrimination Act needs to protect sex workers from vilification, just like it protects other groups.

Most sex workers do not complain about discrimination, vilification and sexual harassment because we are required to disclose our legal names. For many sex workers, forcing them to disclose their legal names can put them in danger.

The Anti-Discrimination Act should allow sex workers to make complaints about discrimination using our work names or alternative safe names. It's important to be able to have sex worker organisations such as SWOP NSW to make a complaint on our behalf with our consent, this is because many of us have mistrust after the history of discrimination from the general public as well as directly from the government and law enforcement.

These are all reasonable asks, and I hope that you hear our community's voice. We have spent many years experiencing discrimination, often leading to violence. We are regular people, needing and deserving the same rights as any other workers in their chosen workplaces.

With Respect,